

The Senior Designated Safeguarding Lead (DSL) for Child and Adult Protection at the Sybil Elgar School is [Lucy Burholt](#), Deputy Principal.



If there are concerns that a child or young person is: not safe, scared, at risk of abuse, has any unusual or unexplained injuries or marks, makes a disclosure or if someone makes an allegation the first priority is to make sure that the child or young person is safe and then to alert the person on duty with responsibility for Child and Adult Protection immediately.

Opportunity is given in confidence to discuss concerns and to share any information and an entry in our secure electronic recording and reporting system CPOMS.

It is not the role of staff to investigate nor to alert others to their concerns. Senior trained staff work in partnership with safeguarding teams and direct class-based staff accordingly. All information is treated with confidentiality and respect.

Initial actions are agreed, always making sure that the child or young person is safe, not at risk of any harm and receives medical treatment as appropriate and that parents and carers are informed as soon as is possible.

We always welcome reflections on care practice and people coming forward if there are any questions or concerns about what we do. Please also see our Whistleblowing Procedures and our Complaints Policy on our website.

We work openly and transparently, which may include consulting and working with Social Workers, Health professionals and the Police. Our safeguarding systems and practices are regularly monitored and audited, including by OFSTED.



If Lucy is not available then concerns can be shared with trained Senior Staff on each site, or with [Chloe Phillips](#), Principal.

For our children aged 4 – 16 at our Havelock Road site this is [Thea Smit](#).

For our young people aged 16 – 22 at our Woodlands site this is [Anne Williams](#), Deputy DSL and Family Liaison Manager.

If the concern includes Lucy, Chloe, Anne or Thea then the report can be made directly to the Local Authority Designated Officer ([LADO](#)) for Ealing.

If you have a concern about your child's safety and wellbeing at school and you feel unable to discuss with school staff you can also contact the Chair of Governors, the NAS Responsible Individual, NSPCC or the Police.

All Children
deserve to feel...



All actions taken are in line with the Schools' Safeguarding Children and Young People Procedures which are agreed with ESCB which are directed by Keeping Children Safe in Education, updated September 2020.

More information about safeguarding procedures are available in our Safeguarding Policy, which is on our website, in the 'London Child Protection Procedures', the 'Yellow Book Ealing Safeguarding Procedures' and the 'Guidance for Safer Working Practice for Adults who Work with Children and Young People'



books www.ealing.gov.uk/services/social_services

Designated Safeguarding Lead / Child Protection Officer:	Lucy Burholt Lucy.Burholt@nas.org.uk
Deputy Designated Safeguarding Lead:	Anne Williams Anne.Williams@nas.org.uk
Additional staff who are trained Designated Safeguarding Leads (DSLs):	<p>Thea Smit Thea.Smit@nas.org.uk</p> <p>Richard McCabe Richard.Mccabe@nas.org.uk</p> <p>Chloe Phillips Chloe.Phillips@nas.org.uk</p> <p>Padmaja Namballa Padmaja.Namballa@nas.org.uk</p> <p>Ani Angelova Ani.Angelova@nas.org.uk</p> <p>Marius Roteliuc Marius.Roteliuc@nas.org.uk</p>
<p>Our school / service contact number is:</p> <p>020 8813 9168 (Main number and Havelock)</p> <p>020 875 29617 (Woodlands)</p>	
Nominated governor for safeguarding and child Protection	Jill Bainton
Chair of Governors	<p>Felicity Chadwick-Histed Felicity.Chadwick-Histed@nas.org.uk</p> <p>Helen Roberts Helen.Roberts@nas.org.uk</p>
NAS Responsible Individual	Peter Charlesworth Peter.Charlesworth@nas.org.uk
Local authority Designated Officer (LADO) for Allegations against an adult working with children	<p>Paul Andrews (LADO)</p> <p>020 8825 8930</p> <p>asv@ealing.gov.uk</p>
Police (Emergency)	999
Police (Non-Emergency)	101
Department for Education helpline contact details for extremism / radicalisation concerns:	<p>020 7340 7264</p> <p>Ealing Prevent co-ordinator, Nazia Matin</p> <p>Tel: 020 8825 8895 matinn@ealing.gov.uk</p>
Local authority Channel Referral Contact Details	<p>prevent@ealing.gov.uk</p> <p>Ealing Council children's services 020 8825 8000 (ECIRS)</p> <p>Child protection advisers</p> <p>Ealing Child protection duty desk</p> <p>020 8825 8930</p>
NSPCC	www.nspcc.org.uk 0808 800 5000
NSPCC Whistleblowing helpline	0800 028 0285
ChildLine	www.childline.org.uk Telephone: 0800 1111
Safecall (independent whistleblowing point of contact)	<p>0800 915 1571</p> <p>www.safecall.co.uk/reports</p> <p>Email - nas@safecall.co.uk</p>
The Forced Marriage Unit:	<p>www.gov.uk/stop-forced-marriage</p> <p>Email - fmufco@fco.gov.uk 020 7008 0151</p>
CEOP, the Child Exploitation and Online Protection Centre	www.ceop.police.uk