

Gatsby Benchmarks – How Do We Meet Them?

Benchmark	Description	Thames Valley Solution
1	A stable careers programme	From September 2020 pupils Y7 – Y11 will receive 1 lesson of careers per week. The whole school curriculum map is available on the school website. Pupils will complete The Prince's Trust Achieve programme and work towards a Personal Development & Employability Skills qualification.
2	Learning from career and labour market information	From September 2020 students in Year 11 will spend the summer term learning about the labour market. We have a Provider Access Policy Statement and invite prospective employers to present opportunities to our pupils. We signpost students to the Elevate Service and related career opportunities.
3	Addressing the needs of each pupil	<p>We track the destinations of pupils and publish the three-year trends on our website.</p> <p>Pupils in Y9 and above have Preparation for Adult outcomes proposed within their annual reviews; one focusing on employment.</p> <p>Pupils are encouraged to participate in special areas of interest including</p> <p>STEM opportunities e.g. Dungeon & Dragon sessions and Girl's Coding Club</p>

		Pupils are encouraged to collate a career's portfolio including CV, certificate and references
4	Linking curriculum learning to careers	<p>Pupils participate in careers lessons. Pupils can take part in cross-curricular extracurricular lunch time clubs focusing on STEM opportunities.</p> <p>From September 2020 teachers will be encouraged to teach the learning within their curriculum 'through the lens of careers'</p>
5	Encounter with employer n employees	During the academic year 2020/21 Thames Valley will organise a 'Raising Aspirations' event consisting of the opportunity to engage with a wide range of employers
6	Experiences of workplaces	Pupils will work with Education Business Partnership to participate in at least one work experience placement.
7	Encounters with further and higher education	As part of the Adventure Learning and Careers curriculum pupils can visit Post 16 establishments
8	Personal Guidance	Through Brighter Futures for Children's service pupils receive careers guidance from an independent career's advisor qualified up to Level 6