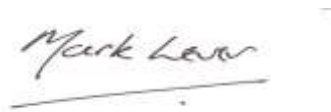


Environmental Policy

Document Title	Environmental Policy
Reference Number	EN-0301
Version Number	V2.2
Date of Issue	25/10/07
Latest Revision	08/09/15
Distribution	All employees
Owner	Chief Executive Officer
Policy Lead	Head of SQE
Department	Operations

Policy Summary

1. The National Autistic Society (NAS) recognises the need for sustainable development and the responsibility, shared with everyone, to protect the environment for future generations. The NAS adheres to the principles of ISO 14001, and is a participant in the Energy Savings Opportunity Scheme (ESOS).
2. The NAS is committed to:
 - Compliance with relevant environmental legislation and regulation
 - Efficient use of natural resources
 - Prevention of pollution
 - The minimisation of waste
 - Proper awareness of all stakeholders
 - Effective monitoring of environmental performance
 - Continual improvement in environmental performance
3. The wellbeing of the people we support will always be considered when making decisions about environmental performance.
4. Management and their teams are responsible for the execution of this policy which should also be used, where appropriate, to enhance the life skills training for people we support.
5. This policy will be made known to all persons working for and on behalf of the NAS, and will be subject to periodic review to ensure that it continues to meet the requirements of ISO 14001.



Mark Lever
Chief Executive

A copy of this Environmental Policy must be prominently displayed on a notice board so that it can be easily read by those working for the NAS.

Key Management Actions

- Display policy prominently
- Bring to the attention of all staff during induction when notified of significant changes